

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2021**

Institution Code: 764

Institution Name: Texas A&M University-Texarkana

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments	
					F Deferred Compensation	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Communication Allowances	K Non-Cash Compensation			
Dr. Emily Cutrer	President	General Revenue	\$65,943					\$7,200			\$73,143		
		Designated							\$42,800	\$2,520	\$45,320		
		Local Funds	\$234,057		\$50,000							\$284,057	
			<u>\$300,000</u>	<u>0.0%</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$2,520</u>	<u>\$0</u>	<u>\$402,520</u>		
Vacant	Provost and Vice President Academic and Student Affairs	General Revenue	\$182,700								\$182,700		
		Designated							\$1,080		\$1,080		
			<u>\$182,700</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$183,780</u>		
Jeff Hinton	Vice President Finance and Administration & CFO	General Revenue	\$140,250								\$140,250		
		Designated	\$24,750						\$1,620		\$26,370		
			<u>\$165,000</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,620</u>	<u>\$0</u>	<u>\$166,620</u>		
Kathy Williams	Vice President Student Enrollment, Engagement and Success	General Revenue	\$124,000								\$124,000		
		Designated						\$720		\$720			
			<u>\$124,000</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$124,720</u>		
Dr. Delbert Doughty	Dean College of Arts & Sciences and Education	General Revenue	\$151,404								\$151,404		
		Designated						\$1,080		\$1,080			
			<u>\$151,404</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$152,484</u>		
Dr. Gary Stading	Dean College of Business, Engineering, and Technology	General Revenue	\$165,900								\$165,900		
		Designated						\$1,080		\$1,080			
			<u>\$165,900</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$166,980</u>		
LeAnne Wright	Associate Vice President University Advancement	General Revenue	\$112,950								\$112,950		
		Designated						\$720		\$720			
			<u>\$112,950</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$113,670</u>		
Toney Favors	Assistant Vice President Enrollment Management	General Revenue	\$76,840								\$76,840		
		Designated	\$10,997					\$720		\$720	\$11,717		
			<u>\$87,837</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$88,557</u>		
Carl Greig	Assistant Vice President Student Affairs	General Revenue	\$77,458								\$77,458		
		Designated	\$9,574								\$9,574		
			<u>\$87,032</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$87,032</u>		

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Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Deferred Compensation	Practice Plan Benefits	Housing Allowance	Car Allowance	Communication Allowances	Non-Cash Compensation		
Elizabeth Patterson	Assistant Vice President Student Success	General Revenue Designated	\$89,091								\$89,091	
									\$720	\$720		
			<u>\$89,091</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$89,811</u>	
Dr. Heather McKnight	Director of Nursing	General Revenue	\$120,000								\$120,000	
			<u>\$120,000</u>	<u>0.0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,000</u>	